PREVIOUS YEAR TOTAL TOTAL Service Workers Laborers and Helpers Operatives Craft Workers Administrative Support Workers Sales Workers Professionals Managers First/Mid-Level Officials and Executive/Senior Level Officials and Managers 1.1 1 Name and Mailing Address of Respondent: TDS Metrocom, LLC 525 Junction Rd Madison, WI 53717 SECTION 1 - General Information Technicians SECTION II - Full Time Employees. FRN: 0003767639 Year Report Filed 2018 FCC 395 Categories g ob コ 12 6 9 ω 6 O1 ~ 4 ω N Male Ġ N N ⋗ Hispanic or Latino ω Reporting Period (Ending Date of Pay Period Covered by Report) April 2018 Female 0 0 σ White 9 63 42 6 _ 6 C [Please read instructions before completing and for Notice regarding public burden.] Black or African American COMMON CARRIER ANNUAL EMPLOYMENT REPORT O FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554 Hawaiian or Other Pacific Islander Native 0 0 ш Male Asian 0 0 П (Report employees in only one category) American Indian or Alaska Native 0 0 G Number of Employees Not-Hispanic or Latino Race/Ethnicity 4 4 0 Two or more races Number of Full-Time Employees during Selected Reporting Period (check one) Fewer than 16 (complete Sections 1, IV, and V only) x 16 or more (complete all sections) 0 I 16 or more (complete all sections) White 28 22 4 4 N N _ American Black or African 0 0 ے Native Hawaiian or Other Pacific Islander 0 0 ᄌ Female Asian American Indian or Alaska Native Ζ 0 0 Check here if this is a change of Est. time per response: Approved by OMB 3060-0076 Two or more races address z _ Total Columns A-N 128 9 0 0 0 0 6 26 5 0 0 芯 0

Sr. Vice President-Corporate Affairs	To certify that to the best Date $3/22/18$	SECTION V - Certification	X This is to advise the Commiss company (Attach a list indicat disposition SECTION V - Certification	ш	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101,311	PREVIOUS YEAR TOTAL11	TOTAL 10	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support Workers 5	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and Managers 1.2	Executive/Senior Level Officials and Managers 1.1		Categories	Job	SECTION III - Part Time Employees			
	my knowledge, information, and belief, all statements in this report ere, true and correct ped or Printed Name of Person Signing Signature Indrew Petersen	Š		This is to advise the Commission that no complaints regarding violations of the equal employment provisions this company before any body having competent jurisdiction in such matters during the calendar year covered. This is to advise the Commission that the following complaints alleging violations of the provisions of any equecompany (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has be	Discrimina	0	0											Þ	Male		Hispanic			Employee
			sion that ti ting partie		ation Comp	0	0											В	Female	Latino	anic or			, i
			competent j he followin is involved,	o complai ompetent j	plaints Pur	0	0											C	White	Male		Race/Ethnicity		
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U S C 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U S C 312 (A)(1) AND/OR FORFEITURE (47 U S C 503)			g complai , date filed,	nts regardi jurisdictior ig complaii , date filed,	suant to 47	0	0											D	Black or African American					
			nts alleging , courts or a	ng violation n in such m	7 CFR 22.32	0	0											ш	Native Hawaiian or Other Pacific Islander					
			violations agencies be	ns of the equitant atters during	1, 23.55, 90	0	0		-									F	Asian					
			of the prov efore which	ual employ).168, 101.4	0	0											G	American Indian or Alaska Native				Number of Employees (Report employees in only one category)	
			isions of a	yment prov ndar year o	, and 101,	0	0											I	Two or more races		Not-Hispanic or La		Number of Employees employees in only one c	
		prrect	This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report	311	0	0											1	White		ic or Latino	icity	nployees only one ca	
						0	0											J	Black or African American		Ü		tegory)	
						0	0											_	Native Hawaiian or Other Pacific Islander	Fe				
	Telephone No (608) 664-4155				0 4	0	0								e:			1	Asian	Female				
			have beer signation, a	ıl statutes l		0	0											Z	American Indian or Alaska Native					
			n filed against this and current status or	have been		0	0											z	Two or more races					
USC 1001) FEITURE (47				iled against		0	0	0	0	0	0	0	0	0	0	0	0	0	Columns A-N	!				

Parties involvedEric Christensen vs. TDS Telecom

Date Filed Agency
3/4/2016 MIOSHA, Wayne County Circuit Court

File Number Case No, 16005505-CD

Current Status
Claim settled 1/12/17